



OCCUPATION SUMMARY

Supervise, coordinate, and enforce safety regulations of material-moving machine and vehicle operators and their helpers. This includes interpreting transportation regulations, shipping orders, and company policies for workers. Additionally, resolving worker issues and collaborating with employees to solve problems is essential.

Learn more at onetonline.org.

JOB TITLES

The Firstline Supervisors of Material-Moving Machine and Vehicle Operators occupation refers to the entire industry in which someone works. Some examples of specific job titles for this occupation include:

- *Transportation Supervisor*
- *Shipping and Receiving Coordinator*
- *Fleet Managers*
- *Warehouse Supervisor*
- *Dock Supervisor*

Debt-free training and additional support may be available to jobseekers and those currently employed in this career.

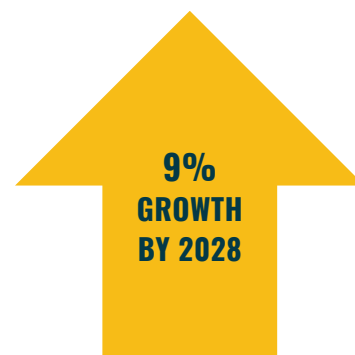
Contact your local **Michigan Works! Agency** to learn more
michiganworks.org/michigan-works-network

AVERAGE WAGE IN MICHIGAN

	Entry	Median	Experienced
Hourly	\$17.96	\$27.42	\$40.34
Annually	\$37,357	\$57,034	\$83,907

OCCUPATIONAL GROWTH

Projected to grow faster than average (9%); 1,806 annual job openings are predicted.



FIRSTLINE SUPERVISORS OF MATERIAL-MOVING MACHINE AND VEHICLE OPERATORS

EARN WHILE YOU LEARN: REGISTERED APPRENTICESHIP

Employers or sponsors may provide apprenticeship opportunities, enabling individuals to acquire hands-on experience, engage in related instruction while receiving compensation. Completing a registered apprenticeship program can lead to career advancement and an average annual income of \$80,000. [Learn more.](#)

GROW A CAREER WITH ADVANCED DEGREES AND CERTIFICATES

PROFESSIONAL CERTIFICATIONS AND LICENSES

- Hazardous Materials Certification
- Professional Engineer (PE) License
- Tanker And Hazmat Combo X Endorsement
- Forklift Certification
- Project Management Professional Certification
- Commercial Driver's License (CDL)

ADVANCED DEGREES AVAILABLE

(Associate, Bachelor's and Master's Degrees)

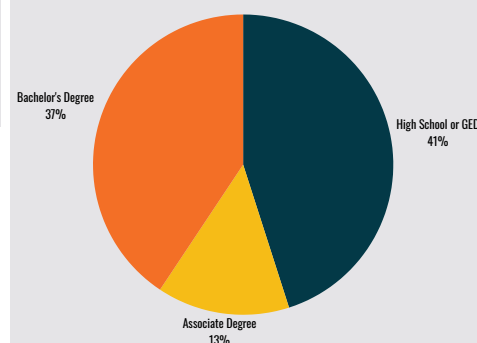
- Business Administration
- Engineering

LAUNCH A CAREER WITH CDL TRAINING

CDL holders gain important work-related skills, knowledge, and experience. License holders are well-prepared to meet demands for many different jobs, especially in transportation and manufacturing. The skills learned with a CDL are versatile, enhance performance in different kinds of jobs and help meet the needs of a changing job market.

EDUCATION

Percentage of Job Postings by Education Level



A POTENTIAL PATH TO SUCCESS

Explore strategies for overcoming significant factors that can impact employment by clicking [here](#). The following illustration outlines a potential career trajectory based on labor market insights within this occupation.

ENTRY LEVEL COMPETENCIES (0-2 YEARS EXPERIENCE)

Current employees who obtain training may be offered a new position, additional responsibility, and/or additional benefits.

Skills/knowledge in:

- Warehousing
- Shipping and Receiving
- Supply Chain Management
- Microsoft Suite

Qualifications:

- Valid Driver's License

Skills/knowledge in:

- Occupational Safety and Health Administration (OSHA)
- Standard Operating Procedures
- Inventory Management

Qualifications:

- Commercial Driver's License (CDL)

Skills/knowledge in:

- Auditing
 - Performance Management
- #### Qualifications:
- Cardiopulmonary Resuscitation (CPR) Certification
 - First Aid Certification
 - Automated External Defibrillator (AED) Certification

MID-LEVEL COMPETENCIES (3-6 YEARS EXPERIENCE)

Continue gaining skills to stay relevant in an ever-changing ecosystem.

Skills/knowledge in:

- Invoicing
- Project Management
- Forklift Truck
- Purchasing
- Key Performance Indicators (KPIs)
- Warehouse Management Systems

Qualifications:

- Forklift Certification

Skills/knowledge in:

- Marketing
- Business Development
- Market Research
- Revenue Forecasting
- Emerging Technologies
- Automation
- Equities
- TransCAD

Qualifications:

- Professional Engineer (PE) License

Skills/knowledge in:

- Sales Strategy
- Travel Demand Modeling
- Policy Development
- Data Architecture
- Data Modeling
- C (Programming Language)
- C++ (Programming Language)
- R (Programming Language)
- Python (Programming Language)

PROFESSIONAL LEVEL COMPETENCIES (7+ YEARS EXPERIENCE)

Employers value staff that stay relevant and gain new skills.

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